



**POSITION:** Paramedic, full-time  
**DEPARTMENT:** Operations  
**REPORTS TO:** Paramedic Lieutenant  
**LOCATION:** Mendocino and Sonoma Counties

## **JOB DESCRIPTION**

Coast Life Support District is a public agency ambulance that covers the communities on the southern Mendocino and northern Sonoma coast, providing 24/7 911 ALS response and transport. Paramedics respond to calls for service and deliver Basic Life Support (BLS) and Advanced Life Support (ALS) patient care, medical assessment, and ambulance transport in accordance with Coastal Valleys EMS policies and procedures. CLSD Paramedics also assist with equipment readiness, and support public education and community risk reduction efforts as assigned.

## **WAGES & BENEFITS**

**Annual Salary Range:** \$81,136 - \$98,841.60 with PTO accrual  
**Retirement:** CalPERS, 2% at 57 and access to Supplemental 457 plan  
**Healthcare Stipend:** \$1000/month  
**Schedule:** 2 days on 4 days off rotation (2 x 4)

## **EDUCATION**

- High School diploma or High School Equivalence Certificate
- Current California Paramedic License
- Current CPR Card
- Current ACLS Card
- Current PALS Card (preferred)
- Current PHTLS Card (preferred)
- Ability to obtain licensure with Coastal Valleys EMSA with 8 weeks of hiring date
- Ability to obtain California Ambulance Driver's License upon hire

## SKILLS

- Active Learning – Understanding the implications of new information for both current and future problem-solving and decision-making
- Active Listening – Giving full attention to what other people are saying, taking time to understand the points being made and asking questions as appropriate
- Critical Thinking – Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems
- Learning Strategies – Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things
- Monitoring – Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or to take corrective action.
- Reading Comprehension – Understanding written sentences and paragraphs in work related documents
- Speaking – Talking to others to convey information effectively
- Writing – Communicating effectively in writing that is appropriate for the needs of the audience
- Leadership – Effectively leading a team of first responders and EMTs on scene of complex medical and traumatic scenarios
- Language – Bilingual speaking/understanding is encouraged

## SOCIAL SKILLS

- Adjusting action in relation to others' actions
- Teaching others how to do something
- Bringing others together and trying to reconcile differences

- Actively looking for ways to foster a team mentality
- Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions

## TECHNICAL SKILLS

- Equipment maintenance
- Equipment selection
- Installation
- Operation and control
- Operation monitoring
- Operation analysis
- Quality control analysis
- Repairing
- Troubleshooting
- Judgment and decision making
- Time management

## TASKS

- Maintain ALS level response and treatment standards under Coastal Valleys EMSA.
- Meet and maintain physical fitness standards as defined under CLSD's Policies and Procedures
- Attend training classes to maintain certification licensure, keep abreast of new developments in the field, and maintain existing knowledge

## ACTIVITIES

- Assisting and caring for others
- Document and record information
- Perform and work directly with the public
- Make decisions and solve problems
- Inspect equipment, structures, or material
- Operate vehicles and mechanical devices
- Other duties as assigned